

City of Alexandria, Virginia

MEMORANDUM

DATE: AUGUST 2, 2016

TO: PARTICIPANTS IN THE CITY OF ALEXANDRIA FIREFIGHTERS AND
POLICE OFFICERS PENSION PLAN

FROM: KADIRA COLEY, RETIREMENT ADMINISTRATOR & ELECTION
ADMINISTRATOR

SUBJECT: ELECTION OF PARTICIPANT REPRESENTATIVE FOR POLICE OFFICERS

There was a call for nominations for the Police Officer Participant Representative to the Firefighters and Police Officers Pension Plan board for the 2017 – 2020 term. Your representatives and alternates serve on the Board with City management to oversee the investments of the three retirement plans listed below.

1. The City of Alexandria Firefighters & Police Officers Pension Plan (a defined benefit plan);
2. The City of Alexandria Retirement Income Plan for Firefighters and Police Officers (a defined contribution plan); and
3. The Firefighters and Police Officers Disability Income Plan (a defined benefit plan).

The call for nominees has resulted in an uncontested election. The nominated participant representative is Mr. Albert Tierney. Enclosed for your reference is the personal statements for Mr. Tierney.

With only one candidate there is no need for a formal balloting process. Mr. Tierney will be recommended to City Council as the participant representative for Police Officers to the Firefighters and Police Officers Pension Board sometime later in the fall. The four year term will begin on January 1, 2017.

Please contact the Pension Administration Division with any question you have related to the elections at retirement@alexandriava.gov.

Al Tierney – Police Department

It has been my pleasure to be one of your Police/Fire Pension Board members for the past nine years. Given the changes in our economy, it has provided me with a breath of experience and perspective. The Board collectively has spent a great deal of time to ensure that all of our pension fund members' money is well invested and looked after. I was a police officer with the Department for 33 years, and retired in 2013 at the rank of Captain. My service was: a Patrol Officer, a CIS Detective, a Patrol Sergeant, the Planning Sergeant, the I.I. Lieutenant, a Patrol Captain (all three shifts), the Investigations Division Captain, the OI&IS Captain and the SOD Captain. I have a Bachelor's degree in Criminal Justice from Northeastern University and a Graduate School Master's Certificate from American University, am a graduate of the FBI National Academy, and received advanced pension/investment training through the International Foundation of Employee Benefit Plans. I have been involved in employee group issues for over 25 years. I was one of the original seven Sergeants who sued the City on the Fair Standard and Labor laws and won overtime for Sergeants. I served as the Secretary/Treasurer of the Alexandria Police Commanders Association for 15 years and routinely participated in employee group pay and benefits discussions. I interacted with the City Manager, his staff and other senior department heads on a regular basis. I am familiar with our pension system and its inner workings, the strong points and the weaknesses. I have chaired and served on a number of the Board's sub-committees, have a firm grasp of finances of all types and a deep desire to make our pension the best it can be. It is my pleasure to remain your Board member.